

## Management Reform Savings (PC0)

**Proposed Savings (\$ in thousands)**
**(\$37,000)**

### Overview

In order to achieve \$37 million in savings, the District government will eliminate up to 1,000 vacant full-time equivalent positions. Reduction decisions will be made after careful analysis of agency staffing levels and consideration of the operational impacts of reductions. In order to ensure that savings are achieved in FY 2001, the process will be complete by the end of FY 2000. The types of vacancies being considered fall into two categories:

- **Vacancies created as a result of retirements.** Within selected District agencies, retirement incentives will be made available to employees. In agencies under the authority of the Mayor, there are approximately 3,000 employees who will be eligible for regular retirement or early-out retirement by September 30, 2000. Agencies will be asked to identify critical positions that should be excluded from retirement incentives.
- **Vacancies that currently exist throughout the government.** It is estimated that approximately 1,000 locally-funded vacancies exist throughout the District government.

In order for agency directors to determine the appropriate reductions in positions, the District will perform organizational assessments, develop performance measures, benchmark against other jurisdictions, and employ other techniques and methodologies. This effort will require a partnership with agency management, the Executive Office of the Mayor, the District Council, the Office of the Chief Financial Officer, and the Office of Personnel.

### FY 2001 Proposed Operating Budget

**(Dollars in Thousands)**

Management Reform Savings

Management System Savings									
Object Class	Actual FY 1999		Approved FY 2000		Proposed FY 2001		Variance		
Subsidies and Transfers	0		-7,000		-37,000		-30,000		
Subtotal for: Nonpersonal Services (NPS)	0		-7,000		-37,000		-30,000		
Total Expenditures:	0		-7,000		-37,000		-30,000		
<b>Authorized Spending Levels by Revenue Type:</b>									
	FTEs	Dollars	FTEs	Dollars	FTEs	Dollars	FTEs	Dollars	
Local	0	0	0	-7,000	0	-37,000	0	-30,000	
Total:	0	0	0	-7,000	0	-37,000	0	-30,000	